



South East Scotland Region Scouts Annual Report 2017-18



Charity Registration Number: SC010563

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Scouting in action!

Please note: All photos are taken from our District Annual Reports or Scout websites.

1. Welcome from the Regional Chair and the Regional Commissioner

Over the past year the Regional Executive Committee and the Regional Leadership Team have continued to work hard with care and commitment to support the seven Districts and all our members.

In turn, the Districts have done their best to ensure the young people in each District have fun, adventure and learn from their time in Scouting, whether it is in Beavers, Cubs, Scouts, Explorers, Networks or as adult volunteers.

Adventure is at the core of Scouting, and we actively engage and support young people in their personal development, empowering them to make a positive contribution to society. We offer over 200 activities from abseiling and coding to drama and archery. All this is made possible by the efforts of our leaders and supporting adults in our Region. And we have done our best to support our two centres, Bonaly and Longcraig, in providing high quality outdoor services for young people.

We have over 7000 young people and over 2000 adults - leaders and supporting adults - according to the latest annual membership figures released in the 2018 Census. This is nearly 1,000 more young people and a 75% increase in adults since 2013. In every section we have increased our numbers.

So now we have over 9000 members in our Region. It is great to see such a positive picture for Scouting in our Region, for young people, leaders and supporters. It is a huge achievement.

And most of this is because of the hard work of our amazing leaders. As one of the Scotland's leading youth charities, we're acutely aware of the importance of all the leaders and supporters in South East Region who give up their time every single day to help others.

So thank you to everyone who has supported us throughout all the ups and downs of last year. We look forward very positively to next year, having created a sound basis of joint working, based on our determination to support everyone in Scouting in South East Region.

John Cannon and Margery Naylor
Regional Chair and Regional Commissioner



2. The Regional Chair's report

The year to March 2018 has seen another very successful year for Scouting in the South East Scotland Region. It has also been a year of change, with a new Regional Commissioner and Regional Chair having been appointed during the year, along with a number of other changes to the membership of the Regional Executive Committee. The Regional Executive – who are our Trustees – meet regularly and focus on ensuring that there is appropriate Governance together with setting the overall Business strategy for the Region. In order to ensure the necessary oversight, we operate a number of Executive sub-committees (in addition to the Regional Appointments committee). The sub-committees that have been in operation this year are: Finance, Risk, Estates and Facilities.

The Regional Chair's Committee, which comprises the Chair, Regional Commissioner, Vice Chair, Secretary and Treasurer, meet between Executive Committee meetings to plan the agenda for the Executive Committee meetings and to address any urgent matters which arise between meetings.

A new sub-committee, 'Infrastructure', will be in place for the coming year and will be tasked with developing proposals for the longer-term investment in our outdoor centres and activity provision across the Region. The committee structure operates well and allows time for Trustees to consider matters in depth. The sub-committees also include members who are not Trustees but whose role is to provide valuable professional knowledge and we are indebted to them for their contribution.

It is important to note that the decision-making powers of the sub-committees are governed by our Bye-laws, supported by further Executive decisions, and ultimately all decision making remains vested with the Trustees.

This coming year we are also keen to seek views from our leaders and supporters on what support they would like to see from the Region in the future so that we can consider how we achieve that through our staff and volunteer structures.

The Regional Strategy 2018-23 is also being developed from the Scottish Scouting strategy over the same period and our ambitions for the Region will be captured in this. Work is already underway to develop the content of this with input from all our District teams. The Regional Executive will be working in tandem to understand where they can help shape and support the delivery of this.

Our desire is to engender and develop a sense of being part of "One South East Scotland Region" so we also aim to review our engagement and communication approaches to ensure we are connecting everyone across the Region to deliver the game of scouting in an inclusive and supportive way.

I would like to take this opportunity to thank all the Trustees and other individuals who have given generously of their time to support the work of the Regional Executive during the year.

**John Cannon,
Regional Chair**

2. Regional Commissioner's report

Introduction: South East Region continues to be in good heart. This report reflects the activity within the Region in 2017-18, and it has indeed been a busy and challenging period. All sections have been active over the past year with many nights away, hikes and other exciting activities. Many Groups have been abroad over the summer and even more have camped in the UK.

In my first year as Regional Commissioner, I have been heartened by the welcome, support and good wishes of so many members. I hope, with the help of everyone in the Region, to be able to do a good job and see the Region continue to go from strength to strength. I would like to start my report by recording my thanks to all those who have made a positive contribution to supporting the work of the Region, Districts, and all our Groups.

Our members: In South East Region we have:

- 93 Troops
- 112 Cub Packs
- 105 Beaver Colonies
- 91 Groups
- 37 Explorers Units
- 7 Young Leaders Units
- 4 Scout Networks
- 8 Active Support Units (ASUs).

We are the second largest Region in Scotland. In 2017 we achieved an award for the second largest growth of members in the UK!

Our activities and achievements: As you will see from this report, our leaders and volunteers have been providing fantastic opportunities for our young people throughout the year. It has been a year of highs and challenges. The highs are what we all remember – the evenings by the campfires, the midnight feasts and the first mountain we climbed!

The major challenge we now face is that we desperately need more adult volunteers (both uniformed and non-uniformed) to be part of our fantastic team so that our Beavers, Cubs, Scouts and Explorers can fulfil their Scouting dreams.

Districts: All our seven Districts have continued to provide exciting opportunities for our young people.

You can read the detail of what has happened throughout the year in the District Annual Reports.

During 2017-18, the District Commissioners, Douglas Allan, Mark Hesketh, Rob Whitelaw, Neil Hogg David Colley, Brian McGuff and John Hannah, continued with the help of their District Leadership Teams to support and enable Scouting to happen for so many young people and adults. Reflecting on their work, it is fair to say that the Districts have had some real highlights and equally some challenges during 2017-18, particularly around recruiting more leaders and adult volunteers.





Beavers: Beaver colonies held a very wide range of activities including sleepovers, fun days, trips to Dynamic Earth and Deep Sea World, visits in the community, adventurous activities, badge work, magic shows and visits to the East Fortune air museum, all of which made it a busy but great year. It never ceases to amaze me how our leaders continue to come up with many new and exciting challenges. I appreciate the way that volunteers have been happy to roll up their sleeves and help leader teams throughout the year, supporting a number of colonies to enable them to continue operating or go to camp and sleepovers.

Cubs: After all the 100th Anniversary celebrations, we were able to reflect on the hugely positive impact of Cubs, and they continued to be the biggest section. A very wide range of activities were on offer such as Cub camps, eagerly fought (yes) football competitions, and a range of indoor activities and meetings. The increasing numbers were very encouraging but did bring issues around adult support too and pressure on leaders to contribute even more of their valuable time. Leaders have risen to this challenge and a very big thank you is due to all volunteers supporting Cub packs across the District. Your time and effort is highly appreciated.



Scouts: The quality of Scouting we offer can only be increased by providing young people more outdoor activities, great programmes and the opportunity to influence the content through Youth Shaped Scouting. And this is exactly what was happening in our Scout troops. Throughout the summer many troops enjoyed Scouting abroad, visiting countries such as Ireland, Iceland, Czech Republic, Austria, Switzerland, Holland, Italy and France. International visits abroad are a special aspect of what Scouting offers young people and adults and it has been great to see, by following Facebook and Twitter posts, what our young people were experiencing and learning. These experiences

give them skills for life, as well as making International friendships and connections that will last forever.

Explorers: Within South East Region, we were very lucky to have had many young people undertaking their Explorer Belts. The international theme continued, for example with attendance at a Danish Jamboree, and a camp in Italy which featured a trip up Monte Bianco by cable car, white water rafting through glacial run off rivers and a whole variety of other adventurous activities. Our leaders are often-unsung heroes who deserve great credit and recognition for their commitment and energy providing such a fantastic range of opportunities to Explorer Scouts in our Region.



Explorers off to Blair Atholl Jamborette

Duke of Edinburgh's Awards: The Award Scheme continued to thrive and provide our young people with new challenges and life skills. Many Explorers completed their Bronze Awards, with many also achieving their Chief Scout Platinum Scout Award. This has led to some Explorers becoming well advanced with Silver expedition training. The achievement of these awards leads to a real impact in young people's well-being. It has also boosted the numbers of both DofE Awards and Scouting Awards within a year – and I'd like to thank all the adults for the huge amount of effort involved in getting the training and the expeditions underway. The adult team members are the often unsung heroes who deserve great credit and recognition for their commitment and energy providing such a fantastic range of opportunities to young people.

Young Leaders: The Explorer Scout Young Leaders scheme (ESYL) is undergoing some very positive changes. Scouting is investing in this area to improve the experience for young people and adults alike. Some small but significant changes have been made to the scheme including new training materials and an updated Logbook. While awaiting the final publication of the Logbook, a temporary ESYL Record book has been created for our Region, and this will be issued to all ESYLs. It has been sent to Explorer Scout Leaders (ESLs) and District Explorer Scout Commissioners (DESCs) for distribution. Thank you to all the current volunteers who continue to support all our invaluable ESYLs – we really do appreciate your involvement.



Gang Show: The Edinburgh Gang Show was staged in November 2017 for the 57th year. The show continued the much-loved format of musical items interspersed with comedy and dance routines which showcased the talents of our young people in South East Region. The Junior Gang (Cub Scouts and Brownies) was made up of two casts of 60 Brownies and 40 Cub Scouts and the Main Gang comprised 110 Scouts, Guides, Explorer Scouts, Senior Section and Scout Network members. The Gang Show was supported by over 100 Leaders and adult volunteers with youth involvement in all areas of the production. Approximately 6,000 people attended the show which was highly regarded by the theatre management, civic leaders, and general public as well as Scouting and Girlguiding colleagues.



Tattoo: The Scout Association has been part of this fantastic experience since the first Tattoo in 1950 and once again Explorers and leaders from our Region (and beyond) were part of the sales team selling programmes and souvenirs on the castle esplanade. This was a unique opportunity for the 47 Explorers and leaders being involved serving the 217,000-strong audience over its three-week season at Edinburgh Castle, not to mention the international television audience of 100 million. The funding raised was put towards providing improved facilities and activities for the benefit of all youngsters in our Region.



Bonaly Outdoor Centre provided camping, training, residential opportunities and outdoor activities for a variety of users from a wide range of youth organisations, schools and community groups as well as Scout and Guide groups. In the year nearly 10,000 visitors used the site and once again there was activity in developing and improving the facilities. There has been significant increase in use by Duke of Edinburgh's Award groups, particularly from local education authorities, and there has been a pleasing rise in the number of school groups using the Centre for residential experiences and day visits. We have also developed our out-of-school activity clubs which have proved to be very popular and provide a useful income stream. The Centre houses the offices of our Region and acts as a base for our staff as well as being the location of much of our training delivery.



Adult Training: Mary Dick as ARC Adult Training, together with the ADCs Adult Training, have ensured that there was a rolling programme of courses for all Wood Badges and other courses, for example for Executive Committees and Adult Appointment Advisory Committees. Our training is absolutely critical for us to be able to provide programmes that provide everyday adventure in a safe way – because this is the Scout Association’s unique selling point. And everybody can easily book online the courses they need at <https://sesscouts.org.uk/adult-training/>. Mary continued to find endless time and enthusiasm for Adult Training in our Region. If anyone can find the time, I’m know that she would welcome more Training Advisors to help with the never-ending job of ensuring that all our leaders have the training they need to do the job.



Longcraig Water Activities Centre: Following uncertainty about its future during 2017, the Active Support (ASU) team members at Longcraig were asked to continue providing opportunities for young people to try out water activities on the Firth of Forth. Use of the facilities has been good – over 800 sessions were provided and activities included a wide variety of badges. To expand the volunteer numbers, a program for Explorer Scouts was started. Even the Scottish winter didn’t put them off providing very welcome assistance to the ASU and we provided them with ‘on the water’ time and training. Members of the Regional Team enjoyed an afternoon on the water followed by a BBQ in the summer. Longcraig has continued to support the Royal Yachting Association with its annual Powerboat challenge and the Scottish Regatta at Lochgoilhead with personnel and equipment. Our 50th anniversary is in 2019 and various events are being planned to celebrate this. And if anyone wonders why the ASU members devote so much time, it can be summed up in one photograph!



Safeguarding: Russell Shoulder, our Safeguarding Coordinator, is very knowledgeable about child protection. He provided highly competent advice on all safeguarding issues and organised our mandatory Scouting safeguarding courses in Districts, whenever he was asked by Districts. This system, instead of having centrally located courses, means that we have a much higher level of leaders who have learnt the principles and best practice for keeping young people protected from child abuse. Increasingly the problems around social media are a focus in safeguarding and they are carefully addressed in courses as many (older) leaders do not use social media. And everybody can easily book online on any of the safeguarding courses we offer: <https://sesscouts.org.uk/events/category/adult-training/at-safeguarding/>

Youth Involvement: Youth Involvement is not new to Scouting, but it has been interesting and exciting to see the Districts getting to grips the role of the ADC (YI). It is to make sure all the young people get the opportunity to have a say in how their sections are run, and how the Districts work as a whole. Most Districts have or are setting up District Youth Advisory Groups (DYAG) and electing District Youth Commissioners to share ideas and opinions, plan events within the Districts, and represent the opinions of all our youth members to leaders. Youth Involvement Commissioners also support sections and Groups to achieve their Youth Approved Awards. Many sections have already met the standards for the Foundation award, and some are working towards their Bronze award. And South East Region has been awarded its Bronze level award.



Regional Leadership Team: It is essential to highlight the work of our Deputy Regional Commissioners, Assistant Regional Commissioners and Regional Advisers in 2017-18. In particular we are grateful for the work of Diane Marshall and Graham Coulson, who acted as joint Regional Commissioners until 31 August 2017. And now we have a splendid team in Diane and Martin Elliot as our two Deputy Regional Commissioners. Our communications strategy continued to be very successful under Brian Morrison's, John Buchanan's and Martin's leadership. Adam Bennet and Martin Browne moved the youth involvement agenda forward at a steady pace. John Buchanan created a number of opportunities for the Explorer sections and also engaged with Networks. Kirsty Ireland successfully supported Young Leaders. Colin Brough, RA International, and then Diane filled an essential role in ensuring that all our Scout trips abroad were properly organised. Colin often arranged accommodation, above and beyond the call of duty, to visiting Scouts without accommodation, even to the extent of some sleeping, very comfortably, on his kitchen floor. During 2018 we have been very fortunate to recruit some more members of the Regional Leadership Team who work very hard to support leaders and promote adventurous and safe Scouting. Their names are given at the end of this report, and their activities will be reported in next year's Annual Report.

Thank you to all our leaders and supporters

Scouting is successful due to the dedication of our leaders and supporters, who are all volunteers. Their time, talents, skills and sense of humour make them a real asset to our Region. To all the volunteers in our Region, thank you for all that you do. You are amazing, and our young people are very grateful.

Margery Naylor
Regional Commissioner

4. The Regional Executive Committee

1. Our membership

President: J Richard Allan, CA

Vice Presidents: Sir Michael Strang Steel; J Douglas Allan OBE; Kenneth Thomson

Regional Chair: John Teasdale (to 4 October 2017); John Cannon (from 5 October 2017))

Regional Vice Chair: Albert Jaster (to 4 October 2017); Graeme Robertson (from 6 November 2017)

Regional Commissioner: Margery Naylor (from 1 September 2017)

Regional Treasurer: Colin Hyslop (to 30 November 2017); Malcolm Cutt (from 30 March 2018)

Regional Secretary: Jane Ramage (to 4 October 2017); John Bruce (from 5 October 2017)

Honorary Legal Adviser: John Lunn LLB

Joint Acting Regional Commissioners: Graham Coulson (to 31 August 2017); Diane Marshall (to 31 August 2017)

Elected members: Douglas Allan; Steve Gamble; Andrew Green; Graeme Robertson

Members nominated by the Regional Commissioner: Jill Barrow; John Lunn LLB; Brian Muir; Margaret Winter

Co-opted members: Euan McFadzean, our Regional Youth Commissioner, (from 13 February 2018); Mark Hesketh (from 17 April 2018)

The members of the Regional Executive Committee are the Trustees of the Charity for the purposes of the Charities Accounts (Scotland) Regulations 2006.

Auditor: Scott Moncrieff, Exchange Place 3, Semple Street, Edinburgh, EH3 8BL

Accountant: French Duncan LLP, 56 Palmerston Place, Edinburgh, EH12 5AY

Bankers: Bank of Scotland, 3 Earl Grey Street, Edinburgh, EH3 PBN

Investment Managers: Adam & Company, 22 Charlotte Square, Edinburgh, EH2 4DF

Registered Charity Number: SC010563

South East Scotland Regional Scout Council HQ: Bonaly Outdoor Centre, 71 Bonaly Road, Edinburgh EH13 0PB; tel 0131-441-1878

2. How we operate

Structure, Governance and Management: The Regional Executive Committee members (who are Trustees under charity law) present their annual report and financial statements for the year ended 31 March 2018 in this Annual Report. The financial statements have been prepared in accordance with the accounting policies are also set out and comply with the charity's constitution, the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The South East Scotland Regional Scout Council, an unincorporated association, is an umbrella body to support Scout Groups operating in the Region. It is a recognised Scottish Charity and its affairs are managed by the Regional Executive Committee, which operates in accordance with the Council's Constitution and the Rules of the Scout Association. The Committee reports to the members of the Regional Scout Council at our Annual General Meeting.

The Executive Committee consists of office-bearers, elected members, members nominated by the Regional Commissioner, and co-opted members. Those serving during the year under review are listed in this report, along with other legal and administrative information, which forms part of this report. The committee usually meets about 6 times a year. It has several subcommittees and the Regional Appointments Advisory Committee.

The Regional Appointments Advisory Committee is responsible for making decisions on the appointment of certain leader and adult roles within the Region. It has the following members: Appointments Chairman, Appointments Secretary, and a pool of other members. The Committee members play a very significant role in considering the quality of our adults in Regional roles.

Objectives: The Scout Council is responsible for overseeing and supporting Scouting in the Region. It is an autonomous body, affiliated to The Scout Association. It is specifically responsible for:

- Promoting Scouting in the Region and arranging for harmonious cooperation with other organisations;
- Ensuring practical support for the Scouting Groups and other sections, including Explorer Scout and Active Support Units, within the Region;
- Recruiting and managing Regional staff;
- Attending to the Regional administration, including matters relating to adult appointments.

Recruitment, training and appointment of the Regional Executive Committee members: The Executive Committee members are all volunteers who are nominated from local Scout Groups or by existing members. Each member is required to go through a recruitment process that is operated by the Scout Association and involves the completion of the Protection of Vulnerable Group Scheme (PVG) check due to working with children. Part of the appointment process includes full induction training to Scouting.



Investiture at a Cub meeting

5. Our finances

1. The Trustees' responsibilities

The Regional Executive Committee members are all Trustees of the Scout Council and are responsible for preparing a Trustees' annual report and financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the Executive Committee to prepare financial statements for each financial year which give a true and fair view of the Council's financial position at the end of the year and of the profit or loss for the year then ended. In preparing those financial statements, the Executive Committee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Make financial statements on the going concern basis unless it is inappropriate to presume that the Council will continue in business.

The Executive Committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Council and which enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Association's constitution. They are also responsible for safeguarding the assets of the Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Executive Committee members are responsible for the maintenance and integrity of the Council and for the financial information included on the Council's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

2. Financial Statements

Financial report: Year to 31 March 2018

Income & expenditure account (£000s)

	2017/18	2016/17
Income		
Facilities & events	290	262
Subscriptions	45	44
Donations & legacies	213	69
Gain on disposal of Valleyfield Street	37	-
Investment income	6	6
Total income	591	381

	2017/18	2016/17
Expenditure		
Centre costs (<i>Bonaly, Longcraig and Valleyfield Street</i>)	182	190
Depreciation	45	59
Governance and support costs	60	48
Programme & training costs	10	5
Development project costs	31	-
Cub centenary	-	6
Other costs	13	16
Total expenditure	341	324
Surplus for the year	250	57
Net gain on investments	-	27
Unrealised revaluation gain	-	838
Net movement in funds	250	922

Balance sheet

	31 March 2018	31 March 2017
Assets		
Tangible fixed assets	722	1,160
Investments	219	222
Total fixed assets	941	1,382
Stock and debtors	37	11
Cash	921	253
Creditors	(87)	(84)
Net current assets	871	180
Total net assets	1,812	1,562
Charity funds		
Restricted funds	75	78
General & designated funds	1,440	790
Revaluation reserve	297	694
Total funds	1,812	1,562

3. Notes to the financial statements

The Trustees' report and financial statements were approved at a meeting of the Regional Executive Committee held on 4 September 2018.

As the Region's total income in 2017/18 exceeded £500,000, due largely to the receipt of a substantial legacy during the year, it has been necessary for a full audit of the accounts to be carried out (as opposed to the less onerous independent examination which took place in

2016/17). Scott Moncrieff have undertaken a full-scope audit and have issued an unqualified audit report which states that, in their opinion, the financial statements give a true and fair view of the state of the charity's affairs as at 31 March 2018 and of its income and expenditure for the year then ended.

The surplus for the year of £250k includes legacies of £204k and a gain on the disposal of the Valleyfield Street property of £37k. Excluding these non-recurrent items, the underlying surplus for the year was just over £11k.

The cash balance at the year end, of £921k, includes a receipt of £431k (net of costs) associated with the sale of the property at Valleyfield Street, as well as the receipt of a substantial legacy of £200k during the year. The reduction in tangible fixed assets reflects the disposal of the Valleyfield Street property.

As part of their review of the accounts, the Trustees formed a view that, in their opinion, the charity can continue as a going concern, that is, that they anticipate that the Region will be able to continue to meet its financial obligations as they fall due for a period of at least 12 months from the date of signing of the financial statements.



6. Our members in the Region

Census of Membership in South East Scotland for the year ending 31st January 2018

	Male	Female	Total
YOUTH MEMBERSHIP			
Beaver Scouts	1,787	194	1,981
Cub Scouts	2,186	242	2,428
Scouts	1,662	284	1,946
Explorer Scouts	533	149	682
Network members	169	75	244
TOTAL YOUTH MEMBERSHIP	6,337	944	7,281
LEADERSHIP			
Sections' Leaders and Sectional Assts	695	445	1,140
Group Scout Leaders and AGSLs	67	39	106
District Commissioners and DDCs	22	10	32
Regional Assessors, Advisers, etc	26	14	40
Regional Commissioners	0	1	1
TOTAL LEADERSHIP	811	508	1,319
ORGANISATIONAL SUPPORT			
Group Execs	157	223	380
District Administrators	14	7	21
District Office Bearers/Exec	20	7	27
Regional Administrators, etc	6	7	13
Individual members, etc	105	82	187
Active Support	72	50	122
Total ORGANISATIONAL SUPPORT	374	376	750
TOTAL MEMBERSHIP	7,522	1,828	9,350
UNITS			
Beaver Scout Colonies			105
Cub Scout Packs			112
Scout Troops			93
Explorer Scout Units			37
Local Scout Networks			4
Active Support Units			8
Young Leader Units			7
Groups			91

7. Awards

We are delighted to recognise the commitment of our leaders who received these awards given by the Scout Association in 2017-18.

April 2017	
Roseanne Allison	Silver Acorn
Brian Muirhead	Silver Acorn
Anne MacIntosh	Silver Acorn
May 2017	
Katherine Goudie	Chief Scout's Commendation for Good Service
Isobel Brown	Chief Scout's Commendation for Good Service
Martin Elliot	Chief Scout's Commendation for Good Service
Pavlo Korniyenko	Chief Scout's Commendation for Good Service
David Moore	Chief Scout's Commendation for Good Service
Claire Walton	Chief Scout's Commendation for Good Service
Alison Sandilands	Chief Scout's Commendation for Good Service
John Buchanan	Award for Merit
Claire Dallas	Award for Merit
Jenny Tait-McGillivray	Award for Merit
Colin McRae	Award for Merit
June 2017	
Graham Cullen	Chief Scout's Commendation for Meritorious Conduct
August 2017	
Aisha Qadar	Chief Scout's Commendation for Good Service
October 2017	
Matthew 'Ben' Walker	Chief Scout's Commendation for Good Service
Stewart Nicoll	Chief Scout's Commendation for Good Service
Natalia Midzio	Medal for Meritorious Conduct
November 2017	
Neil Hogg	Award for Merit

Barry Donald-Hewitt (Scottish Deputy Commissioner-Programme, and Assistant Section Leader Explorer Scouts, SMESU), and Robert Anderson (Scottish Assistant Commissioner-Cub Scouts, and Section Leader, CSL 7th Braid) both received the Silver Acorn in April 2018 for their Scottish roles.

8. Our thanks

South East Scotland Scouts would like to thank all our volunteers and supporters for their commitment and contributions over the last year. Special thanks go to John Bruce, Regional Secretary, for taking on the role of Regional Operations Manager after Gillian Fraser, the previous post holder, resigned. We greatly appreciate his assistance, especially in view of his many other roles in Scouting.

Thanks also to all the Regional staff: Barry Johnston, Facilities Manager; Neil Kirk, Activities Manager; Blanche Vevers, Finance and Administrative Assistant; and Lynne Wilson, Administrative Assistant.

The South East Scotland Regional Leadership Team

at 18 Aug 2018

Regional Commissioner: Margery Naylor rc@sesscouts.org.uk

Deputy Regional Commissioners: Diane Marshall events@sesscouts.org.uk and Martin Elliot martin.elliott@btinternet.com

District Commissioners

Borders: Douglas Allan douglas@borderscouts.org.uk

Deputy District Commissioner: Brian Morrison brian@borderscouts.org.uk

Braid: Judith Wood dcbraid@gmail.com

Craigalmond: Mark Hesketh markghesketh@gmail.com

Deputy District Commissioners: Graeme Robertson grr.robertson@gmail.com and Martin Elliot martin.elliott@btinternet.com and Diane Ross diane.ross@blueyonder.co.uk

East Lothian: John Hannah john.hannah@live.co.uk

Deputy District Commissioners: Catriona MacGregor fruitscones@gmail.com

Hilary Cartwright hng34cartwright@btinternet.com

Midlothian: Martin Browne martin.browne@midlothianscouts.org.uk

Deputy District Commissioners: Ross Lyall lyallr15@googlemail.com and Callum Anderson callum@midlothianscouts.com.

Edinburgh North East: Rob Whitelaw rob.whitelaw10@gmail.com

Deputy District Commissioner: Katie Young katie@tandemhub.co.uk

Pentland: Deputy District Commissioners: Martin Southern martinsouthern@btinternet.com and Keith Bryce balernobryces@gmail.com

Assistant Regional Commissioners

ARC Adult Training: Mary Dick training@sesscouts.org.uk;

ARC Explorers: John Buchanan explorers@sesscouts.org.uk

ARC Communications: Martin Elliot (Acting) martin.elliott@btinternet.com

ARC Youth Involvement: Adam Bennet adambennett14@hotmail.co.uk

Regional Advisers and other key Regional roles

RA Adventurous Activities Lawrence Mitchell lbmitchell@blueyonder.co.uk

RA International (Acting): Diane Marshall events@sesscouts.org.uk

RA Duke of Edinburgh Scheme John Buchanan explorers@sesscouts.org.uk and Neil Grant nhmagrant@blueyonder.co.uk

RA Staged Performances: Alan Hunter alanrhunter@hotmail.com

RA Young Leaders: Kirsty Ireland youngleaders@sesscouts.org.uk

Gang Show ASU Manager: Alan Hunter alanrhunter@hotmail.com

Longcraig ASU Manager: Malcolm Leckie leckie2@lineone.net

Deputy Longcraig ASU Manager: Lindsay Latta lindsay.latta.edn@gmail.com

Bonaly ASU Managers: Diane Marshall events@sesscouts.org.uk and Barry Johnston barry.johnston@bonaly.org.uk

Safeguarding Awareness Coordinator: Russell Shoulder safeguarding@sesscouts.org.uk

Manager of the Regional Activity Permits Scheme (MAPS): Bruce Macdonald maps@sesscouts.org.uk