



South East Scotland Scouts Annual Review 2018-19



You can find out more about our Region on our website: <https://sesscouts.org.uk/>

Charity Registration Number: SC010563

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Innerleithen's Scout Group, Borders District, has been signed up by the South of Scotland Golden Eagle Project as its first champions as part of an initiative to help safeguard the future of the birds of prey in the Region

All photos are taken from our District Annual Reports or Scout websites.

Welcome from the Regional Commissioner and the Regional Chair

Over the past year our leaders and adult supporters in the Districts have worked hard to ensure the young people in each District have fun, adventure and learn from their time in Scouting, whether it is in Beavers, Cubs, Scouts, Explorers, or Networks.

The Regional Executive Committee and the Regional Leadership Team have also continued to work hard to support the seven Districts and all our 9,500 members.

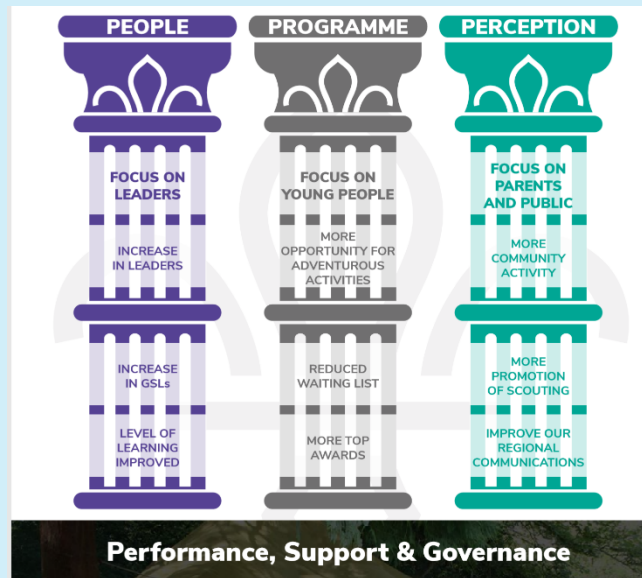
Our Regional Strategy 2018-23 has 3 pillars, in line with the National strategy.

People: a focus on recruiting, supporting and training more leaders

Programme: a focus of providing opportunities for fun and adventure for young people

Perception: a focus on undertaking more community activities and improving how the public perceive Scouting.

Underpinning these pillars is our attention to improving performance, support and good governance.



Collectively, we have begun to make progress on each of the pillars of our Strategy, and by working together we are confident that we will continue to make further progress in 2019/2020.



Margery Naylor
Regional Commissioner



John Cannon
Regional Chair

2. The Regional Chair's report

The year to March 2019 has been a very productive year for South East Scotland Region. The Regional Executive Committee members – who comprise our Trustees – have met regularly with the focus being to ensure that there is appropriate Governance together with setting the overall Business strategy for the Region.

In order to ensure the necessary oversight of the Region, we operate 4 Executive sub-committees (in addition to the Appointments committee and the Regional Chair's committee). The sub-committees are:

Finance – Chaired by Malcolm Cutt

Risk – Chaired by Brian Muir and latterly by Graeme Robertson

Estates and Facilities – Chaired by Steve Gamble

Infrastructure – Chaired by Mark Hesketh

This past year a lot of progress has been made around the management of Bonaly Scout Centre and identifying infrastructure aspirations for the Region as a whole. A number of consultations also took place in Districts to understand the broader needs across the Region and to ensure our focus as an Executive Committee was cognisant of these.

As a consequence, we have significantly strengthened the support we can offer to our members by appointing a new Scouting Support Officer who will focus on leader recruitment, support and retention, and a new Centre Manager at Bonaly Scout Centre. A separate group was also established and led by Judith Wood, District Commissioner, Braid, to develop a 5 year business plan for Bonaly Scout Centre and based on this a financial plan for the Region was developed by the Regional Executive Committee. A business plan is also being developed for Longcraig Scout Centre, which is run totally by volunteers and provided over 1,000 sessions for young people in 2019. Bonaly has had 9,000 visitors to date this year and major investment work on site is now underway to provide a new amenity hub (toilets).

The committee structure operates well and allows time for Trustees to consider matters in depth. The sub-committees also have members who are not Trustees but whose role is to provide valuable professional knowledge and we are indebted to their contribution. It is important to state that the decision making powers of the sub-committees are governed by our Bye laws, supported by further Regional Executive Committee decisions and ultimately all decision making remains vested with the Trustees.

This coming year we are also keen to find new ways to connect office bearers from all our District Executive Committees to provide mutual support for one another.

The Regional Strategy 2018-23 is also being updated as part of our normal review process and the Regional Executive Committee will be working in tandem to ensure they can help shape and support the delivery of this.

I would like to take this opportunity to thank all the Trustees and other individuals who have given generously of their time to support the work of the Regional Executive Committee during the year.

**John Cannon,
Regional Chair**

3. The Regional Commissioner's report

Introduction: In my second year as Regional Commissioner, I am delighted that Scouting continues to go from strength to strength. So I would like to start my report by recording my thanks to all those who have made a positive contribution to supporting the work of the Region, Districts, and all our Groups and Sections.

South East Region continues to be in good heart. This report reflects the activity within the Region in 2018-19, and it has indeed been a busy period. All Sections have been active over the past year with many fun filled days and evenings, nights away, hikes and other exciting activities. Many young people have been abroad over the summer and even more have camped in the UK.

The report also looks forward to what we want to achieve in 2019-20. Our Regional Strategy 2018-23 has 3 pillars, in line with the National Strategy 2018-23:

- **People:** a focus on recruiting, supporting and training more leaders
- **Programme:** a focus of providing opportunities for fun and adventure for young people
- **Perception:** a focus on undertaking more community activities and improving how the public perceive Scouting.
- Underpinning these pillars is our attention to improving performance, support and good governance.

Our activities and achievements: Our leaders and volunteers have been providing fantastic opportunities for our young people throughout the year. It has been a year of highs and challenges. The highs are what we all remember – the evenings by the campfires, the midnight feasts and the first mountain we climbed! The major challenge we still face is that we need more adult volunteers (both uniformed and non-uniformed) to be part of our fantastic team so that our Beavers, Cubs, Scouts and Explorers can fulfil their Scouting dreams. There are over 1,000 children and young people on our waiting lists.

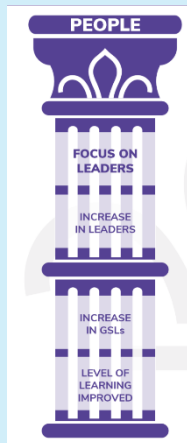
So we took the decision to employ a Scouting Support Officer.

Mike Treanor, a successful Scout leader (*right*), has joined us. He will focus on supporting the Districts, Groups and Sections to recruit, train and retain new leaders. He is extremely enthusiastic and has already met with our District Commissioners and many others to find out first-hand where are the main pinch-points and what he can best do to assist recruitment of leaders. Mike will work from home but he can be contacted through email: Michael.Treanor@sesscouts.org.uk



Districts: All our seven Districts have continued to provide exciting opportunities for our young people. You can read the details of what has happened throughout the year in the District Annual Reports on the District websites. During 2018-19, our District Commissioners, Douglas Allan, Mark Hesketh, Rob Whitelaw, Keith Bryce, Judith Wood, Martin Browne, John Hannah and Hilary Cartwright continued, with the help of their District Leadership Teams, to support and enable Scouting to take place for so many young people and adults.

This year we have a different kind of Annual Review – based on our Regional Strategy 2018-23.



People

Focusing on recruiting, supporting and training more leaders

Here's what we said we would try to do:

Key Aims

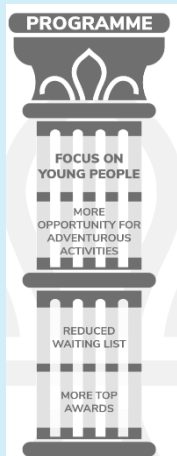
1. Grow our volunteer adult membership
2. Strengthen our leadership and management with more training

Progress

- ✓ Total young people (up 1.5%) and adult volunteers numbers (up 2.4%); leaders have gone up 3.5% on 2018
- ✓ 70% of Groups have a Group Scout Leader (GSL) – higher than the national average
- ✓ The Safeguarding Team ran 14 courses in 2018-2019, with 227 leaders attending the courses
- ✓ More than 83% of leaders have completed 'Getting Started' learning
- ✓ We have started a programme of attendance at Recruitment Fairs.



Explorer leaders at a reception for Prince Edward, the Earl of Forfar: Sam Dickinson, Borestone ESU; John Buchanan, ARC Explorers; Simon Cocker, Meadows ESU; Calum Lorimer, SHQ; and Janet Paterson, DofE expedition organiser



Programme

Focusing on providing opportunities for fun and adventure for young people

Here's what we said we would try to do:

Key Aims

1. Support leaders to provide excellent programmes
2. Develop our two Regional centres so that they provide excellent opportunities
3. Provide more and easier to access training opportunities for adults
4. Improve the way we communicate with everyone in the Region, Districts and sections.

Progress

- ✓ We have 171 Adventurous Activity permit holders including hill-walking, power-boating, archery and climbing/abseiling – and several types can be held by one person
- ✓ We have 327 Nights Away permit holders in the Region
- ✓ 36 young people and 4 leaders from the Region attended the World Scout Jamboree in North America
- ✓ Bonaly Scout Centre has hosted over 9,000 visitors so far in 2019 and the Regional Executive Committee (REC) agreed its 5 year Business Plan
- ✓ Longcraig Scout Centre celebrated its 50th anniversary and provided water sports to many across the Region.



Scouting at home (above) and at the World Scout Jamboree, 2019 (left)



Perception

Focusing on undertaking more community activities and improving how the public perceive Scouting.

Here's what we said we would try to do:

Key Aims

1. **Community Impact:** Encourage every section to carry out one activity within the community every year for the benefit of the community
2. **Communications strategy:** Improve public perception by recording what sections are doing, make this public knowledge and inform our leaders, so that they can develop the activities of their sections
3. Increase diversity and inclusion
4. Ensure the Scouting awards system is used more fully to recognise the work of our leaders and supporters.

Progress

- **Border Scouts help protect Golden Eagles and get national publicity**
- ✓ **Iain Gray, MSP for East Lothian, visits local Beavers**
- ✓ **Braid Scouts visit Scottish Parliament and hold an investiture in the main debating chamber**
- ✓ **125 Scouting awards to adult volunteers across the Region**
- ✓ **Gang Show celebrates its 60th Show**
- ✓ **Total number of Black, Asian and Minority Ethnic young people increased by 17% between 2018/2019 and now represent 4.2% of the Region's young people**
- ✓ **Total number of girls in the Region up by 10.5% in 2018/2019 with now over 1,000 in total.**



Eilidh, Ellie, and Amy, Explorers raising money by holding a bake sale for the European Scout Jamboree in Poland 2020

And we have a fourth area in our Regional Strategy, which underpins all our work.

Performance, Support and Governance

Here's what we said we would try to do:

Key Aims

1. Improve governance, support and performance which creates seamless support for operations
2. Create a Regional staffing structure which supports leaders in their role.

Progress

- ✓ The Regional Executive Committee (REC) agreed a 5 year Finance Plan for the Region
- ✓ Mark Campbell, Centre Manager for Bonaly Scout Centre, commenced work in May 2019 to ensure Bonaly offers the best possible opportunities for fun and adventure for young people
- ✓ Mike Treanor, Scouting Support Officer, started work in July 2019, focusing on recruiting, training and retaining more leaders and supporters
- ✓ Bruce Macdonald appointed as Regional Manager for the Adventurous Activity Permits Scheme
- ✓ Reviewed the Regional Executive Committee structure and set up the Infrastructure Committee to oversee all new Regional developments
- ✓ Regional Communications Scoping Group initiated. We're going to spread the good news about our Scouting wider and wider.



*What a fantastic experience our contingent had at the World Scout Jamboree, 2019
Well done, the Tartan Terriers!*

Regional Roundup

Here's a quick overview of some – but only some – of the exciting things that have happened in 2018-19!

We can be proud of the fact that most of our Districts offer most young people great opportunities for fun and games either out of doors or at camps, both at home and abroad. We have easily surpassed the national target that 50% of the time that young people spend in Scouting should be done outdoors.

But we are not so sure about community impact work and projects. We don't have any easy way of measuring this, but anecdotally we are confident that we are quietly doing significant work in our communities. We plan to work on how we can start to record this work in 2019-20.

Beavers: Beaver colonies held a very wide range of activities including sleepovers, fun days, trips to Vogrie for overnight stays in Brownie House, visits in the community, rugby skills nights, bowling, parties and adventurous activities, such as pond dipping and bat watching. Badge work included Experiment badge, Safety badge, and the Health and Fitness badge, to name just a few.

It never ceases to amaze me how our leaders continue to come up with many new and exciting activities such as haggis hurling on Burns night! I appreciate the way that volunteers have been happy to roll up their sleeves and help leader teams throughout the year, supporting a number of colonies to enable them to continue operating or go to camp and sleepovers.



Iain Gray, MSP for East Lothian, visits Beavers in East Lothian

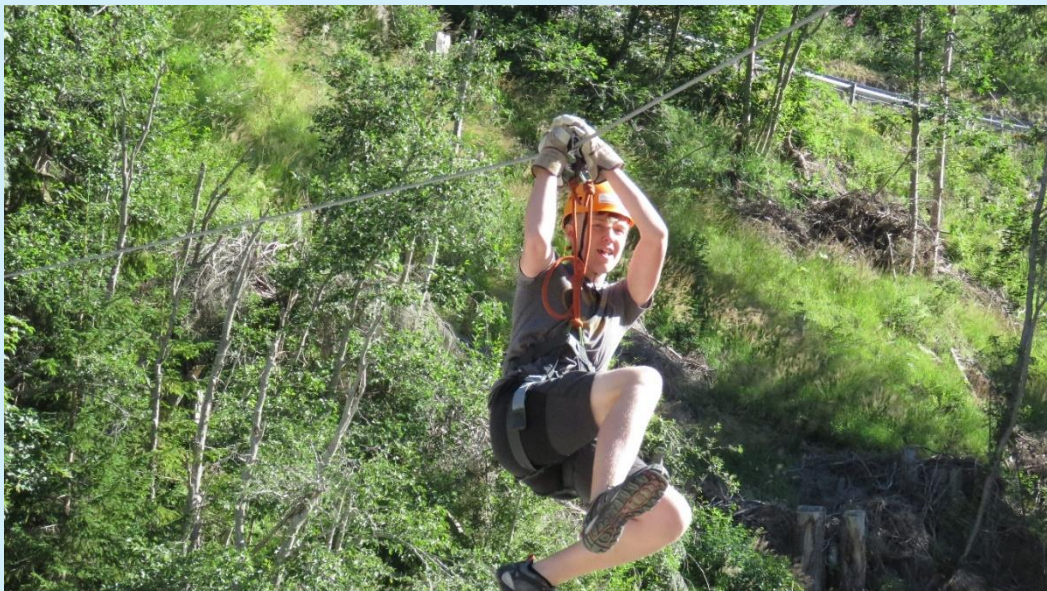
Cubs: It has been another exciting and action-packed year for the Cubs in South East Region. This section continues to be the biggest section in the Region and is still growing with an increase in numbers over the past year. Those joining packs have been able to take part in a huge variety of activities across the year including helping out in their local communities, trying new water sports at Longcraig, learning all about nature along the Water of Leith and making new friends at District camps. There have been many Cubs who have worked hard over the past year and have been able to be awarded their Chief Scout Silver Award which is a great personal achievement to any Cub who earns the award.

A huge thank you is due to the amazing leaders and supporters because of course none of these things would happen without them as they work so hard each and every week to make Cubs possible for young people in the Region. Without them giving up their spare time it would simply not be possible for young people to have the chance to have these awesome experiences.

Cubs at Edinburgh North East's District camp



Scouts: The quality of Scouting improves year on year. We provide young people with more outdoor activities, great programmes and the opportunity to camp every year. Throughout the summer many troops enjoyed Scouting abroad, visiting countries such as Haarlem in the Netherlands, Austria, Switzerland, Madagascar, Italy and France, and - very specially - North America for the World Scout Jamboree. International visits abroad are a special aspect of what Scouting offers young people and adults and it has been great to see, by following Facebook and Twitter posts, what our young people were experiencing and learning. These experiences give them skills for life, as well as making International friendships and connections that will last forever.



Scouting in action - on a zipwire

Explorers: Explorers have been involved in all manner of activities with their Units and Districts, often well beyond the confines of their hall, with the assistance of their excellent and committed leaders.

At a Regional level, interest in international Scouting continues to be high: a full contingent attended WSJ 2019; 27 will be attending ESJ 2020 in Poland; recruitment is under way for Blair Atholl 2020. Cooperation across Districts has been encouraged: a Regional Camp in September 2018; a number of joint projects on ESYL training and DofE; assisting with events like Holocaust Memorial Day in the Scottish Parliament and the Walk for Autism.

The Explorers themselves always appreciate the chance to meet and share experiences with others and do so with great enthusiasm.



An Explorer at the Holocaust Memorial Day in the Scottish Parliament

Duke of Edinburgh Award: We have a very encouraging number of candidates and have developed an effective model for expedition training and cooperation between Districts. The key is working together and involving a range of people, rather than leaving one person to try to cover the significant amount of work required. Success here is linked to the improved support being given to help adult leaders acquire the permits required for the delivery of the Expedition section - T1, T2 and Nights Away.

DofE is the ideal way for Explorers to work systematically towards the Chief Scout's Platinum and Diamond Awards and the prestigious Queen's Scout Award, and initiatives are under way to encourage and support Explorers and young Adult Leaders to achieve these, particularly as they have until the age of 25 to do so.



Explorers on Duke of Edinburgh Award expeditions (above and right)

Young Leaders: Almost half of our Explorers are ESYLs and this is widely recognised as a key part of Scouting, offering training and skills which help



young people develop into responsible adults. Most ESYLs find the experience extremely rewarding and the younger sections benefit hugely from their presence. The revised training programme is bedding in, and, as so often, the key is to involve many adults to share the tasks. The Region has supported the introduction of the new Logbook which should now be being used by all ESYLs, and a scheme to ensure that all ESYLs can complete the important First Aid module. It is also hoped to involve interested Explorers at Bonaly in a role similar to that of ESYL, following a pilot a couple of years ago.

Tattoo: A kaleidoscope of colour and a kaleidoscope of people. The 2019 Royal Edinburgh Military Tattoo took its inspiration from a kaleidoscope, providing a musical and cultural showcase from China, France, Germany, New Zealand, Nigeria and Trinidad & Tobago, as well as the UK.



Our team of 52 Leaders and Explorers from our Region (and beyond) met performers and visitors alike at this unique event. Selling programme and souvenirs to the nightly audience of 8,800 people during August in all types of Scottish weather. Keep your eyes peeled over the next six months to see what the funding received from the Tattoo has been put to for the benefit of the young people in the Region. Next year will be the 70th year of the Tattoo and we are looking forward for Scouting to be part of it as it has been every year since 1950.

Gang Show: The show at the King's Theatre, in November 2018, continued the ever-popular format of musical items, comedy and dance routines. Gang Show allows the talents of young people in South East Region who are interested in the performing arts to experience a show in a professional working theatre.



The Junior Gang (Cub Scouts and Brownies) was made up of two casts of 50 Brownies and 32 Cub Scouts. The Main Gang comprised 108 Scouts, Guides, Explorer Scouts, Senior Section and Scout Network members.

The show was supported by over 100 leaders and adult volunteers. Approximately 5,500 people attended, and the show was highly acclaimed by the local press, theatre management, the Lord Provost

of the City of Edinburgh, members of other Gang Shows, the general public as well as Scouting and Girlguiding colleagues. Plans are well underway to celebrate the Diamond Jubilee with the 60th Edinburgh Gang Show in November 2019 and various events planned throughout 2020.

Bonaly Scout Centre: Bonaly provided camping, training, residential opportunities and outdoor activities for a variety of users from a wide range of youth organisations, schools and community groups as well as Scout and Guide groups. In the year about 9,000 visitors used the site and once again there was activity in developing and improving the facilities. There has been significant increase in use by Duke of Edinburgh's Award groups, particularly from local education authorities, and there has been a pleasing rise in the number of school groups using the Centre for residential experiences and day visits. We have also developed our out-of-school activity clubs which have proved to be very popular and provide a useful income stream. The Centre houses the offices of our Region and acts as a base for our staff as well as being the location of much of our training delivery.

Pentland Brass Monkey camp at Bonaly Scout Centre – a fantastic success



The Three Amigos – the new bell tents at Bonaly Scout Centre

Safeguarding: The Safeguarding Team trained 227 adults during the year ending 31 March 2019. In this current year we have trained 230 adults during the first 6 months. This is a significant improvement in engagement. However, there is still much more that we need to do. Safeguarding training is really important because it is the policy of The Scout Association to safeguard the welfare of all members (adults and young people) by protecting them from neglect and from physical, sexual and emotional harm.

The content of the safeguarding course has been brought up to date and focuses on the following:

- To reinforce that Safeguarding is everyone's responsibility.



- To ensure that all our adults are familiar with the Yellow Card and are confident in understanding its application in Scouting.
- To enable adults to reflect on their current practice to ensure that our organisation is as safe as possible.
- To ensure everyone is confident with reporting concerns.

DCs / ADCs Adult Training should contact Russell Shoulder, the Region's Safeguarding Awareness Coordinator (safeguarding@sesscouts.org.uk) to request courses to be held locally in their District. Once a course has been set up, it will be available for leaders to book a place on the SES Safeguarding webpage. <https://sesscouts.org.uk/safeguarding>. And if anyone is interested in becoming a Safeguarding Trainer, please do contact Russell.

Adult Training: Mary Dick as ARC Adult Training, together with the ADCs Adult Training, ensured that there was a rolling programme of courses for all Wood Badges and other courses, for example for Executive Committees and Adult Appointment Advisory Committees. Our training is absolutely essential for us to be able to provide programmes that provide everyday adventure in a safe way – because this is the Scout Association's unique selling point. And everybody can easily book online the courses they need at <https://sesscouts.org.uk/adult-training/>. If anyone can find the time, I know that Mary would welcome more Training Advisors to help with the never-ending job of ensuring that all our leaders have the training they need to do the job.



Leaders, managers and supporters from across Scotland taking part in the new SHQ training course which was led by two of our Regional trainers, at Fordell Firs Centre, Fife

Longcraig Scout Centre: Situated at the heart of the Forth Bridge UNESCO World Heritage Site on the Firth of Forth, Longcraig Scout Centre provides opportunities for Scout and Guide Groups to try water activities without the need for the Groups' own leaders to hold the relevant skills and permits. Leaders can book sessions online and then take part or watch from the jetty!

The Centre offers single and crewed sailing, kayaking, stand up paddle boards and traditional rafting. The Longcraig Scout Centre is one of the two Regional outdoor centres, and it is entirely run by volunteers, with some administrative support from the staff in the Regional Office. More volunteers to assist with instructing, maintenance or organising sessions would be very welcome. And helping with Longcraig means that you get the chance to learn all about the activities, gain skills and have a great time on the water.

The season operates from May until September, with May and June providing 75% or so of the entire season's usage and with around 1,000 people a year enjoying the fun! As a Royal Yachting Association (RYA) training centre, the centre also offers courses in sailing and powerboating and provide training for leaders, either to help at Longcraig or run activities for their own Groups.

Young people and an instructor, one of the many Longcraig instructors who took boats and equipment to the Borders and led a weekend of water activities – what a great time, despite the weather!



Volunteers at Longcraig – a quick break from maintenance tasks in the winter

Youth Involvement: Youth Involvement is not new to Scouting – it comes naturally to most leaders running their sections. Many Districts have appointed a young person to the role of the ADC (YI). However there has been a lull in promoting youth involvement partly because Adam Bennett, our ARC Youth Involvement, has moved from being a student to paid work, leaving him less time to be involved. SHQ has also been reconsidering the way the Youth Approved Awards scheme is running.

Regional Leadership Team: It is essential to highlight the work of the members of the Regional Leadership Team. During 2019 we have been very fortunate to recruit some more members of the Regional Leadership Team.

We appreciated the assistance of Graham Carrington, who acted as the Regional Adviser, International, and worked hard to ensure that all the international trips were undertaken safely and happily.

We now welcome Simon Innes as our new RA, International, to give leaders advice about camping and international trips. We look forward to another year of successful international trips, with his help and guidance.

The role of the Regional Leadership Team members is to support the work of leaders in their day to day tasks of running sections, and providing adventurous and safe Scouting. Their names are given at the end of this report, and we hope you will contact them if you have any queries or need advice or information.



*Simon Innes,
our new Regional Adviser
for International camping*



Mary Dick, Margery Naylor, Sharkey (Chief Commissioner for Scotland), Mark Hesketh and Graeme Robertson at a Craigmmond training weekend.

Thank you to all our leaders and supporters

Scouting is successful due to the dedication of our leaders and supporters, who are all volunteers. Your time, talents, skills and sense of humour make you a real asset to our Region.

To all the volunteers in our Region, thank you for all that you do. You are amazing, and our young people are very grateful.

Margery Naylor
Regional Commissioner

Community Impact – helping others in our communities – let’s do more in 2019-2020, like this great example



Bore Stane and Meadows Explorers Help at ‘Walk for Autism’ event

On Sunday 19th May a number of Explorers from Bore Stane and Meadows ESUs volunteered to help at an inspiring event called the Walk for Autism. Whilst there, we helped at the food (sweets) and souvenir stall as well as helping to run the tombola.

We watched as everyone set off on the walk around Arthur’s Seat and watched them as they returned through the finish line with looks of joy on their faces. There were lots of people who took part in the walk, from all over, and it was a great opportunity to raise awareness for autism and help Autism Scotland which was the charity that ran the event. All in all, it was a great event to attend as it was a real eye-opener and great fun.

Lily Dickinson, an Explorer at Bore Stane Unit.





Scouting has a long history and we still take its values very seriously.

Baden Powell said: "We must change the attitude of boys and girls from a 'what can I get' to 'what can I give' attitude."

And John Kennedy, President of the USA, said: "Ask not what your country can do for you – ask what you can do for your country."



Braid Scouts visited the Scottish Parliament which, of course, was built within Braid District (excellent choice). Our guide and host for the evening was our local MSP, Daniel Johnson, who showed us round the public parts of the building and those reserved for the politicians and staff. The final part of the tour was in the magnificent main debating chamber and all the Scouts were able to sit in the seat of an MSP and even those of the 'heid yins' before firing questions at Daniel.

This then led to a very special part of the evening for our four youngest Scouts, who had been told to look their very smartest for the evening. They became the very first Scouts from the 28th to be invested in these grand surroundings and perhaps the first ever Scouts from anywhere. It was a memorable end to a very interesting evening and we were very grateful to Daniel for giving up his time.

Alan Dickson | Scout Leader, 28th Braid Scout Group



4. The Regional Executive Committee

The membership at 30 Aug 2019

President: J Richard Allan, CA

Vice Presidents: Sir Michael Strang Steel; J Douglas Allan OBE; Kenneth Thomson

Regional Chair: John Cannon

Regional Vice Chair: Graeme Robertson

Regional Commissioner: Margery Naylor

Regional Treasurer: Malcolm Cutt

Regional Secretary: John Bruce

Honorary Legal Adviser: John Lunn LLB

Elected members: Douglas Allan; Steve Gamble; Andrew Green

Members nominated by the Regional Commissioner: John Lunn LLB; Margaret Winter; Mark Hesketh

Co-opted members: Euan McFadzean, Alistair McNeill, Malcolm Cutt

The members of the Regional Executive Committee are the Trustees of the Charity for the purposes of the Charities Accounts (Scotland) Regulations 2006.

Auditor: Scott Moncrieff, Exchange Place 3, Semple Street, Edinburgh, EH3 8BL

Accountant: French Duncan LLP, 56 Palmerston Place, Edinburgh, EH12 5AY

Bankers: Bank of Scotland, 3 Earl Grey Street, Edinburgh, EH3 PBN

Investment Managers: Adam & Company, 22 Charlotte Square, Edinburgh, EH2 4DF

Registered Charity Number: SC010563

South East Scotland Regional Scout Council HQ: Bonaly Outdoor Centre, 71 Bonaly Road, Edinburgh EH13 0PB; tel 0131-441-1878

1. How we operate

The **Regional Executive Committee** consists of office-bearers, elected members, members nominated by the Regional Commissioner, and co-opted members. The committee usually meets about 6 times a year. It has several subcommittees and the Regional Appointments Advisory Committee.

The **Regional Appointments Advisory Committee** is responsible for making decisions on the appointment of some leader and adult roles within the Region.

The Committee members play a very important role in considering the quality of our adults in Regional roles and ensuring the wellbeing of our young people as they undertake all their activities.



5. Our finances

1. The Trustees' responsibilities

The Regional Executive Committee members are all Trustees of the Scout Council and are responsible for preparing a Trustees' annual report and financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

2. Financial report: Year to 31 March 2019

Income & expenditure account (£000s)

	2018/19	2017/18
Income		
Facilities & events	265	290
Subscriptions	46	45
Donations & legacies	23	213
Gain on disposal of Valleyfield Street	-	37
Insurance receipt	138	-
Investment income	11	6
Total Income	483	591
	2018/19	2017/18
Expenditure		
Centre costs (<i>Bonaly, Longcraig and Valleyfield Street</i>)	215	182
Depreciation	44	45
Governance and support costs	31	60
Programme & training costs	17	10
Development project costs	81	31
Other costs	34	13
Total expenditure	422	341
Surplus for the year	61	250
Net gain on investments	7	-
Net movement in funds	68	250

Balance sheet

	31 March 2019	31 March 2018
Assets		
Tangible fixed assets	682	722
Investments	225	219
Total fixed assets	907	941
Stock and debtors	25	37
Cash	1,038	921
Creditors	(89)	(87)
Net current assets	974	871
Total net assets	1,881	1,812
Charity funds		
Restricted funds	71	75
General & designated funds	1,513	1,440
Revaluation reserve	297	297
Total funds	1,881	1,812

3. Notes to the financial statements

As the Region's total income in 2018/19 was below £500,000, a full audit was not required. Scott Moncrieff have undertaken an independent examination of the accounts, and have issued a clean statement.

The surplus for the year of £61k includes £138k in relation to the settlement of an insurance claim in relation to a fire which took place in the toilet block at Bonaly in the previous financial year. Excluding this non-recurrent item, the underlying deficit for the year was £77k. The cash balance at the year end, of £1,038k, includes the insurance claim receipt. This level of funds will enable a significant planned level of expenditure to take place over the next two years on the new amenity hub at Bonaly and also on additional developments, including the appointment of a Scouting Support Officer.

As part of their review of the accounts, the Trustees formed a view that, in their opinion, the charity can continue as a going concern, that is, that they anticipate that the Region will be able to continue to meet its financial obligations as they fall due for a period of at least 12 months from the date of signing of the financial statements.

Scouts Abroad: Scouting offers us the chance to go abroad and experience different cultures, and have the opportunity to assist people who have less resources than we have.



Brian Donoghue and volunteers from Scotland went to Madagascar to help rebuild a girls' refuge at Akany Favaro hita, in Tana, Madagascar (above) and SES Scout members at work (below)



6. Our members in the Region

Census of Membership in South East Scotland for the year ending 31st January 2019

UNITS

Beaver Scout Colonies	104
Cub Scout Packs	110
Scout Troops	95
Explorer Scout Units	40
Local Scout Networks	7
Active Support Units	10
Young Leader Units	8
Groups	91
Districts	7

YOUTH MEMBERSHIP

	Male	Female	Total
Beaver Scouts	1,691	212	1,903
Cub Scouts	2,169	268	2,437
Scouts	1,739	323	2,062
Explorer Scouts	529	147	676
Network members	216	95	311
TOTAL YOUTH MEMBERSHIP	6,344	1,045	7,389

LEADERSHIP

	Male	Female	Total
Sections Leaders	614	421	1,035
Section Assistants	85	59	144
Group Scout Leaders	60	42	102
District Skills Instructors	3	1	4
District Advisers	5	4	9
District Scouters	6	3	9
District Commissioners	24	13	37
Regional Advisers	4	1	5
Regional Commissioners	3	3	6
TOTAL LEADERSHIP	804	547	1,351

ORGANISATIONAL SUPPORT

Group Exec	164	224	388
District Office Bearers/Exec	22	8	30
Regional Office Bearers/Exec	4	1	5
Active Support	71	62	133
Individual Members, etc	139	96	235
TOTAL ORGANISATIONAL SUPPORT	400	391	791
TOTAL MEMBERSHIP	7,548	1,983	9,531

7. The South East Scotland Regional Leadership Team

At 30 Aug 2019

Regional Commissioner: Margery Naylor rc@sesscouts.org.uk

Deputy Regional Commissioners: Diane Marshall events@sesscouts.org.uk and Martin Elliot martin.elliott@btinternet.com

District Commissioners

Borders: District Commissioner: Douglas Allan douglas@borderscouts.org.uk

Deputy District Commissioner: Brian Morrison brian@borderscouts.org.uk

Braid: District Commissioner: Judith Wood dcbraid@gmail.com

Craigalmond: District Commissioner: Mark Hesketh dc@craigalmond.org.uk.

Deputy District Commissioners: Graeme Robertson grr.robertson@gmail.com and Martin Elliot martin.elliott@btinternet.com and Diane Ross diane.ross@blueyonder.co.uk

East Lothian: District Commissioner: Hilary Cartwright hng34cartwright@btinternet.com

Midlothian: District Commissioner: Martin Browne martin.browne@midlothianscouts.org.uk

Deputy District Commissioner: Callum Anderson Callum.anderson@midlothianscouts.org.uk

Edinburgh North East: District Commissioner: Rob Whitelaw rob.whitelaw10@gmail.com

Deputy District Commissioner: Bill Ramsay billdramsay@gmail.com

Pentland: District Commissioner: Keith Bryce Pentlanddc@gmail.com; Deputy District Commissioner: Martin Southern martinsouthern@btinternet.com

Assistant Regional Commissioners

ARC Adult Training: Mary Dick training@sesscouts.org.uk;

ARC Explorers: John Buchanan explorers@sesscouts.org.uk

ARC Communications (Acting): Margery Naylor margery.naylor@blueyonder.co.uk

ARC Section Support, Cubs: Neil Hogg neilh86@hotmail.com

ARCs Youth Involvement: Euan McFadzean yi.euan@sesscouts.org.uk and Lauren Davies yi.lauren@sesscouts.org.uk

Regional Advisers and other key Regional roles

RA Adventurous Activities: Lawrence Mitchell lbmitchell@blueyonder.co.uk

RA International: Simon Innes simon108th@gmail.com

RA Duke of Edinburgh's Award: John Buchanan and Neil Grant dofe@sesscouts.org.uk

RA Staged Performances: Alan Hunter alanrhunter@hotmail.com

RA Young Leaders: Kirsty Ireland youngleaders@sesscouts.org.uk

Gang Show ASU Manager: Alan Hunter alanrhunter@hotmail.com

Longcraig ASU Manager: Malcolm Leckie leckie2@lineone.net

Deputy Longcraig ASU Manager: Lindsay Latta lindsay.latta.edn@gmail.com

Bonaly ASU Managers: Diane Marshall events@sesscouts.org.uk and Barry Johnston barry.johnston@bonaly.org.uk

Safeguarding Awareness Coordinator: Russell Shoulder safeguarding@sesscouts.org.uk

Manager of the Regional Activity Permits Scheme (MAPS): Bruce Macdonald maps@sesscouts.org.uk

8. Awards

We are delighted to recognise the commitment of our leaders who received awards given by the Chief Scout in 2018-19. In total, 125 awards were granted - too many to list in this report. Here are those who received the highest awards in Scouting. Three of them were given by Sharkey at the Scottish Awards Ceremony in Stirling, 2019. At that event, Euan McFadzean received his Explorer Belt award from Joe Doherty, who skied across Antarctica – see photos below.

Silver Wolf: John Lyall (Craigalmond) *Left with Mark Hesketh DC*

Bar to the Silver Acorn Alan Hunter (Gang Show), Malcolm Leckie and Ian Harrower (both from Longcraig Scout Centre)

Silver Acorn: Derek Syme (Braid), Irene Bonthronne (Craigalmond), Russell Shoulder (Craigalmond) and Craig Gibson (Scottish Commissioner - International) for his Scottish roles.

Member of the Order of the British Empire (MBE): Diane Ross, for services to the Scouting Movement and the community in Edinburgh.



Malcolm Leckie and Sharkey



Russell Shoulder and Sharkey



Alan Hunter and Sharkey



Euan McFadzean and Joe Doherty



Derek Syme and Colin Illman



Irene Bonthron



Diane Ross and the Princess Royal



Ian Harrower and Sharkey

And some of the Young Leader Awards: the Young Leader Belt is awarded on completing 13 modules of accredited leadership and first aid training, as well as 4 practical assignments (called missions) while volunteering with a local Beaver, Cub or Scout section.



Angus Wilson and Rowena Edwards, both 17, have both been awarded their Young Leader belts. Both are among the first “batch” of Young Leaders to earn their belts since the YL Scheme was rebooted in ENE District in 2017.

Daniel Kleinjan, Douglas Brown Explorer Scout Unit, YL with 10th Craigalmond Yukon Beavers, with David Newton, District Explorer Scout Commissioner.



Ben Galloway, Cramond Explorer Scout Unit, YL with 82nd Craigalmond Cubs and Mark Hesketh, District Commissioner

9. Our thanks

South East Scotland Scouts would like to thank all our leaders, volunteers and supporters for their commitment and contributions over the last year. We could not be as successful as we are without their unfailing commitment, time, energy and most important – enthusiasm!

Special thanks go to John Bruce, Regional Secretary, for taking on the role of Bonaly Centre Manager until we were able to appoint Mark Campbell. We greatly appreciate all the assistance which our Regional staff give to everyone in the Region – and outwith, even when dealing with requests from all over the world.

Thanks to all our Regional staff:



Mark Campbell
Bonaly Centre Manager



Barry Johnston
Facilities Manager



Neil Kirk
Activities Manager



Lynne Wilson, Regional
Administration Officer



Mike Treanor
Scouting Support Officer



Blanche Vevers, Regional
Finance and Administration

Our grateful thanks to three people who have worked so hard for the Region this year:



Graeme Robertson
Regional Vice Chair



Malcolm Cutt
Regional Treasurer



John Bruce
Regional Secretary

And our very special thanks go to our District Commissioners!



Borders
Douglas Allan
douglas@borderscouts.org.uk



Edinburgh North East
Rob Whitelaw
rob.whitelaw10@gmail.com



CraigmmondMidlothian

Craigmmond
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Braid
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Pentland
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Hilary Cartwright
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