

Our plan to equip more young people with skills for life.

**Scouts**   
**South East Scotland**



**Inclusion  
Fund**

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# The Fund Explained



In the Regional Strategy we have set ourselves a goal of:

*“Actively reducing barriers to membership for both young people and adult volunteers to help make Scouting in the Region representative of our wider communities by 2025.”*

This reflects the strong desire within the Region to improve the diversity, equity and inclusion of Scouting within South East Scotland. Inclusion covers a wide range of areas including:

- Areas of deprivation
- Additional support needs and neurodiversity
- Girls and Women in scouting
- LGBTQ+
- Race and ethnicity
- Faiths
- Mental Health

The 2022 Census shows that whilst South East Scotland does have a diverse membership there is more that can be done:

- Only 17% of young people are female with 258 sections (out of 356) having fewer than 5 female young people.
- 86% of young people in the Region are white
- 12% of groups are situated within the SIMD1 Deciles 1-3, the most deprived.
- 9.5% of young people identified as having a disability.

To support the achievement of our ambitious goal to make Scouting in the Region more representative of our communities, the Regional Executive Committee has agreed to establish a dedicated Inclusion Fund which will provide £10,000 of funding per annum to support Sectional, Group, District and Regional initiatives which support the Strategy’s inclusion goal. This is the only requirement which applications must meet to allow members to be innovative in developing their initiatives.

Martin Elliot, Regional Commissioner

# Skills For Life



## Our Vision

By 2025 we will have prepared more young people in South East Scotland with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

## Our Mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.



## Our Values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.



# Our Goals

- 01

Areas of Depreviation
- 02

Additional Support needs & neurodiversity
- 03

Girls & women in Scouting
- 04

LBGTQ+
- 05

Race & ethnicity
- 06

Faiths
- 07

Mental Health

# The Fund

## Our Aim

The Inclusion Fund will provide £10,000 of funding per annum to support Sectional, Group, District and Regional initiatives which support the Strategy's inclusion goal.



The above aim is the only requirement which applications must meet to allow members to be innovative in developing their initiatives.



# Initiatives



Possible initiatives which this funding could be used to support include:

- Taster Events (potentially utilising our Regional Centres) for those who experience barriers to traditional Scouting
- Partnerships with organisations to support provision of Scouting in areas of deprivation
- Developing community relations
- Resources to support making the demographic of our adult volunteers representative of the communities within South East Scotland.
- Improving our recruitment and induction of volunteers.
- Purchase equipment to make venues or activities more accessible
- Venue costs for a new section in an area where Scouting has traditionally struggled e.g. areas of deprivation
- Training for adult volunteers and/or young people

# Our timeline for success across the Region



2022

Updated Strategic Plan

2023

Promotion and Activation

2024

Monitoring and  
Evaluation

2025

New Vision - The  
Future

# Appendix: Region



Figure: Our 7 Districts of South East Scotland Scouts

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Our plan to equip more young people with skills for life.



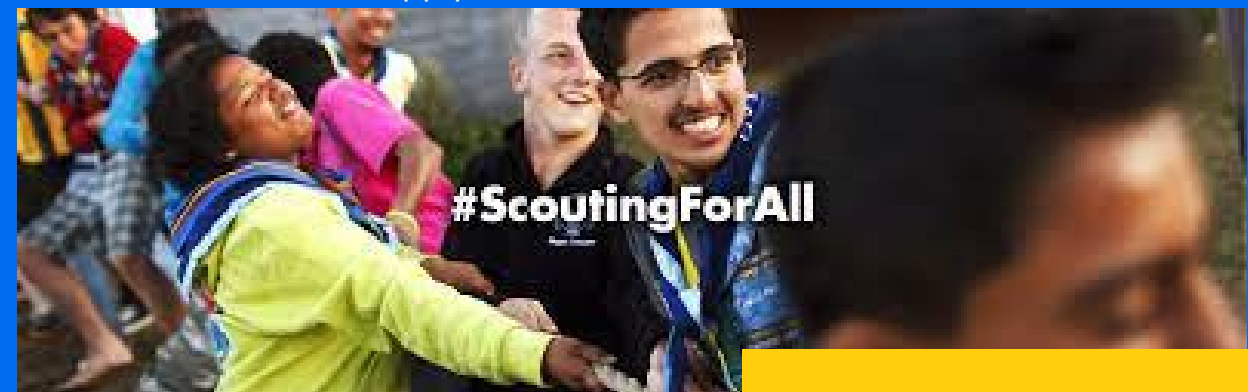
# How to apply

The fund is open to all Sections, Groups and Districts within the Region. You can apply for funding from the Inclusion Fund using this online form.

[Apply now](#)

The Inclusion Working Group will meet monthly to consider applications and notify thereafter. If you are unable to use the online form or have any questions about the fund please contact the Team via [communications@sesscouts.org.uk](mailto:communications@sesscouts.org.uk)

Terms and conditions apply.



[sesscouts.org.uk](http://sesscouts.org.uk)  
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## Inclusion Fund

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