



District Youth Lead

Information Pack on the role of a District Youth Lead for Craigalmond



About Us

What Youth Shaped Means for Us

At South East Scotland Scouts, we're all about helping young people build Skills for Life—whether it's finding the confidence to speak up, taking the lead, or making sure their voices are part of the decisions that shape our movement.

That's what being a Youth Shaped movement is all about. Here, young people team up with our volunteers to create a programme that truly reflects their ideas, energy, and perspectives.

The Impact You'll Have

As a Youth Lead, you're the key to making sure young people's voices are front and centre, keeping our Scouting adventures fresh, exciting, and open to everyone. You'll empower young people across South East Scotland to step up, make choices, and lead the way—skills that will set them up for success in an always-evolving world.

And the best part? You'll pick up some amazing skills yourself and, of course, have a ton of fun along the way!



What Does a Youth Lead Do?

Youth Leads are the champions of youth-shaped Scouting here in South East Scotland! As a Youth Lead, you'll be at the heart of bringing young people's voices to life in your district, teaming up with volunteers to make sure our programmes stay fresh, relevant, and shaped by the ideas of the young people themselves.

Aged 18-24 at the time of joining, Youth Leads act as a bridge between young people's ideas and the volunteers who bring them to life. You'll be guiding our Scouting programme, inspiring both young Scouts and adult volunteers to work together, share ideas, and keep the energy high.

What does that look like day-to-day? It'll vary by district, but here's a taste:

- **Helping volunteers bring young people's ideas into action** so that each section's programme reflects what they really want.
- **Promoting awards and achievements**—including top awards and youth-shaped recognitions across the district.
- **Encouraging young people to step up** and lead, whether it's joining the Young Leader's Scheme or finding other ways to make their mark.
- **Sharing all the amazing opportunities Scouting has to offer**—and helping young people know what's out there as they turn 18 and beyond.
- **Being a key part of the District Trustee Board** so young people's voices have a say in decisions that matter.
- **Gathering ideas and feedback** from young people across the district to keep our programme exciting, relevant, and youth-led.

As a Youth Lead, you'll work closely with the District Lead Volunteer, who'll help set goals and support you as you shape the future of Scouting in your district. You'll also connect with the Regional Youth Lead and Youth Lead for Scotland, who are there to back you up and make sure you've got the resources you need.

Ready to make a difference? With your creativity, passion, and leadership, you'll help keep Scouting in South East Scotland exciting, empowering, and fully youth-shaped!

What's in it for You?

Being a Youth Lead is more than just a role—it's an awesome opportunity! Not only will you be at the forefront of youth-shaped Scouting here in Craigalmond, making sure young people have a real say, but you'll also gain tons of new skills and have a blast doing it.

From teamwork to leadership, communication, and even a bit of governance, you'll be building a skill set that'll look incredible on a CV or University application. Plus, you'll get hands-on experience working with young people and leading projects—skills that will set you apart.

You'll be joining over 600 Youth Leads across the UK who are doing inspiring work and making a real impact. Ready to be part of this movement?

Having the opportunity to become the first youth lead in Midlothian means a lot to me.

I have seen the impact that I and the rest of the youth team have on young people and I feel very privileged to be a part of this.

It is very rewarding to give my time back and ensuring that young people have their voices heard. It is important that young people have a say in what we do as a movement and are given unique opportunities to develop skills and make friends

Jacob Wood
Youth Lead for Midlothian

How It All Works

Thanks for being interested in volunteering and making a difference in Craigalmond!

To apply, you can either fill out the application form yourself or nominate someone else you think would be awesome for the role. If you're nominating someone, no worries—they're only encouraged to apply if they're keen!

Here's how the process goes:

- **Shortlisting:** We'll shortlist based on what each candidate shares in their application. Make sure to highlight how you fit the role's requirements from the description and person spec!
- **Key Dates:**
 - Applications close on **23rd November 2024**
 - Interviews are set for **late November/early December**

Applying

To apply for the role of District Youth Lead for Craigalmond, please visit the [following website](#) or scan the QR code below and fill out our application form



Need More Info?

If you have any questions or want a casual chat about the role, feel free to reach out to our District Lead Volunteer for Craigalmond and or our Youth Lead for South East Scotland:

- **Contact:** Jo Mitchell, District Lead Volunteer for Craigalmond
- **Email:** jo.mitchell@sesscouts.org.uk

- **Contact:** George Brightman, Youth Lead for South East Scotland
- **Email:** george.brightman@sesscouts.org.uk

All About the Role – District Youth Lead

Role Description:

As **District Youth Lead for Craigalmond**, you'll be an essential part of the District Leadership Team, working alongside the District Lead Volunteer and the Chairperson of the District Trustee Board. Your mission? To make sure young people aged 4–25 are truly at the heart of every decision that shapes their Scouting experience in your district. From planning to reviewing programmes, you'll empower young people to speak up, share their ideas, and help shape the Scouting adventures they want.

Who You'll Work With:

- **Responsible to:** District Lead Volunteer for Craigalmond
Regional Youth Lead as a member of the Regional Youth Team
- **Responsible for:** Craigalmond District Youth Team
- **Main Contacts:** Young people in Craigalmond district, District Lead Volunteer, District teams (like the 14-24 team and Programme team), Regional Youth Lead, District Chairperson, District Trustee Board members, and other local District Youth Leads from across South East Scotland.

Requirements:

- **Age:** 18-24 at the start of the role
- **Eligibility:** You must be eligible to become a Charity Trustee

What You'll Do:

- **Champion Youth-Led Scouting:** Work with the District Lead Volunteer, District Chairperson, and District Team to make sure Scouting across Craigalmond is shaped by young people, in collaboration with adults.
- **Build a District Youth Team:** Bring together a team of young people from across Craigalmond to help lead the way.
- **Join the District Trustee Board:** As an ex-officio Trustee, you'll ensure that young people have a voice in key decisions.
- **Support Youth-Led Scouting in Programmes:** Work to include young people in local decision-making at all levels.
- **Widen Your Impact:** Stay connected with the broader District work, passing on any National and Regional updates that can help the district.

- **Drive Real Change:** Make sure youth-led Scouting has a strong and visible impact across your district.

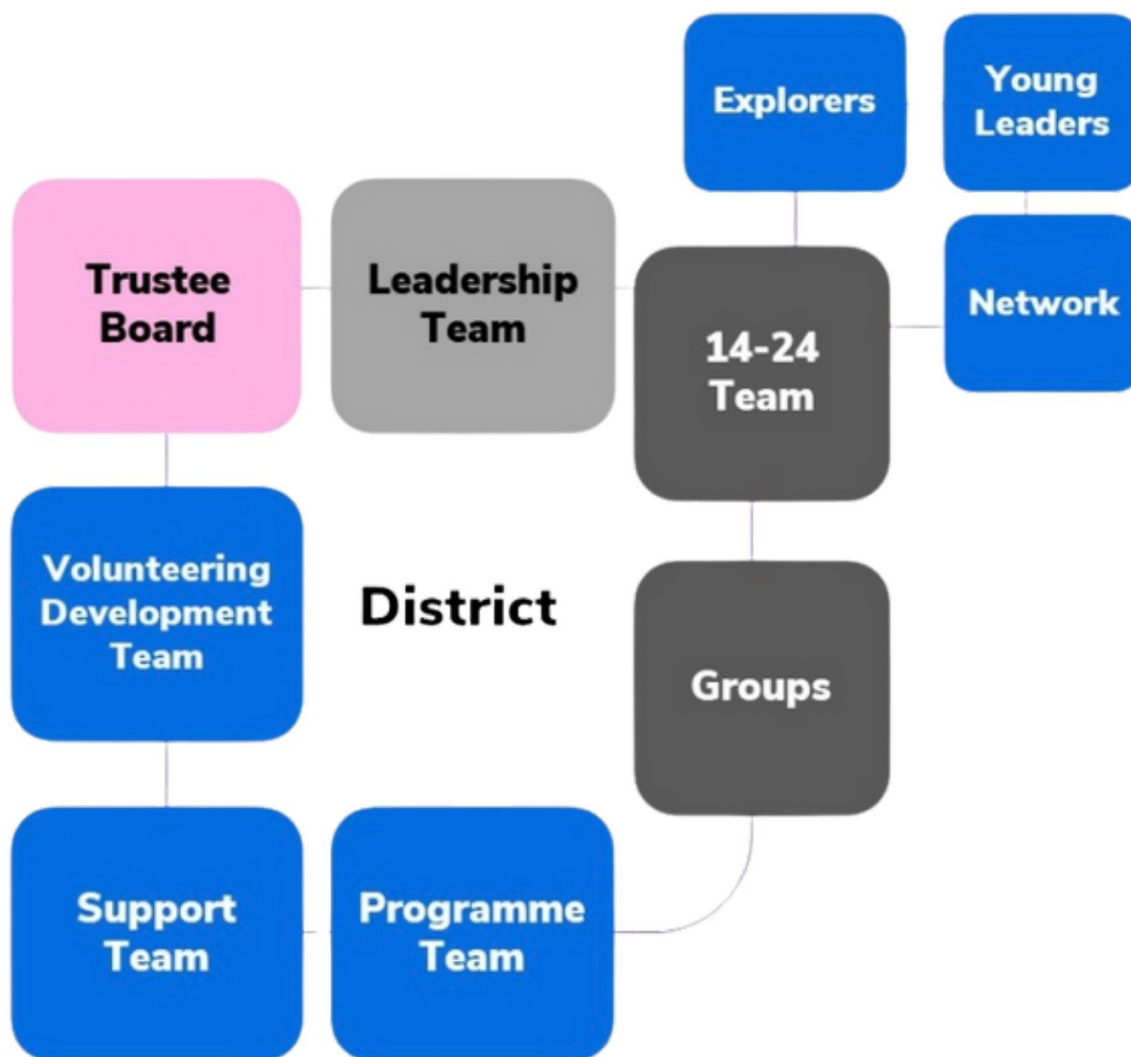
Note: Some of these responsibilities might be shared with others, including your District Youth Team.



Craigalmond District Structure

How does it look?

As the District Youth Lead, you'll be right in the mix with the District Leadership Team, connecting with team members to bring youth-led Scouting to life. You'll also be a key member of the District Trustee Board shaping the future of Scouting in Craigalmond



Looking for more information?

How does it look?

In this role, you'll never be alone or short of people to turn to for advice and support when you need it.

If you are looking for more information on the role within Craigmmond, please reach out to Jo Mitchell, District Lead Volunteer for Craigmmond on:

jo.mitchell@sesscouts.org.uk

If you want to know how this role will fit into the South East Scotland Regional Youth team, you can reach out to George Brightman, Regional Youth Lead for South East Scotland on: george.brightman@sesscouts.org.uk

Scotland Youth Lead Instagram



[@ScoutsScotlandYC](#)

To stay up to date with all things Youth Lead head over the Youth Lead Instagram page on the link/ QR code above



Your voice has the power to spark change, inspire others, and make a difference.

Step up, speak out, and be the leader you're looking for—you might just change the world.