




Scouts
in Hospitals



**Edinburgh
Children's
Hospital Charity**
More than Medicine

Group Lead Volunteer
Information pack on the Role of Group
Lead Volunteer for Hospital Scouting
#SkillsForLife

sesscouts.org.uk



About Us

At South East Scotland Scouts, we're all about helping young people build Skills for Life— whether it's finding the confidence to speak up, taking the lead, or making sure their voices are part of the decisions that shape our movement. That's what being a Youth Shaped movement is all about. Here, young people team up with our volunteers to create a programme that truly reflects their ideas, energy, and perspectives.

As part of our strategic goal to actively reduced barriers to membership of Scouts in South East Scotland, we are establishing a new Scouting provision within hospitals, initially focused on the Royal Hospital for Children and Young People. We are working in partnership with the Edinburgh Children's Hospital Charity to provide Scouting opportunities to young people in hospital.

The Impact You'll Have

As the Lead Volunteer for this new group, you'll have the unique chance to influence this initiative, backed by comprehensive support from the South East Scotland Regional Team.

You will play a crucial role in empowering young people during their challenging hospital stays, enabling them to embrace the opportunities that Scouting offers—having fun, building relationships, make decisions, and lead—all essential skills for thriving in a constantly changing world.

And the greatest part? You'll acquire some fantastic skills yourself while having a great time throughout the journey!

Group Lead Volunteer for Hospital Scouting

What Does the Lead Volunteer Do?

The Group Lead Volunteer is a management role, and we need someone who can provide leadership, motivation and guidance to our adult volunteers.

A large part of this role involves managing and supporting adult volunteers, including those working directly with young people. For any adult volunteer in scouting, their manager will be a regular port of call for support

The Group Lead Volunteer also provides direction for the Group and will help others see the bigger Scouting picture through their leadership.

For this Group the Lead Volunteer will also work with the hospital to ensure that the additional considerations required to provide Scouting in a Hospital setting are addressed.

Group Lead Volunteers ensure that support is available at every level, so that all volunteers feel valued, motivated, inspired and focused on providing first-class Scouting for young people. The most successful Group Lead Volunteers recognise the importance of valuing the hard work of volunteers, seeks to ensure that they feel happy and supported week after week, and that they are thanked for what they do.

You don't need any prior experience of Scouting to apply for this role, we'll make sure you're fully trained and supported.

Group Lead Volunteer for Hospital Scouting

What Support will be Provided?

This new Group is being managed directly by South East Scotland Scout Region. This means that the Group Lead Volunteer will report directly to the Regional Lead Volunteer, who will be a key source of support. In addition, they will have access to the wider Regional Team including:

- Scouting Support Staff - We have two full-time members staff who will be heavily involved in establishing and supporting this new initiative
- Regional Trustee Board - The Trustee responsibilities for this new group will be covered by the Regional Trustee Board allowing the volunteers to focus on providing Scouting for young people. Funding has also been identified by the Trustee Board to support the group.
- Regional Inclusion Team - This team will provide advice and support on adapting Scouting programmes to address any additional support needs.
- Regional Communications Team - This team will assist with communication needs including recruiting volunteers and celebrating successes of the new Group
- Regional Centres - The Group will have access to our two Regional Centres at Bonaly and Longcraig to provide outdoor activities

How to Apply

Thank you for your interest in volunteering.

To apply, you can either fill out the [application form](#) yourself or nominate someone else you think would be awesome for the role. If you're nominating someone, no worries—they're only encouraged to apply if they're keen!

Key dates

The closing date for applications is Sunday 6th April

Further information

For more information, or for an informal chat about this vacancy, please contact:

Name: Martin Elliot

Email: martin.elliott@sesscouts.org.uk

Group Lead Volunteer for Hospital Scouting

The Role - Group Lead Volunteer

Outline

To manage and support the Scout Group to ensure it runs effectively, and that Scouting within the Group develops in accordance with the rules and policies of The Scout Association. To ensure the Group provides good quality Scouting for young people and proactively supports and manages adults in the Group.

Responsible to:

Regional Lead Volunteer, District Team

Responsible for:

All adults and young people in the Scout Group.

Main Contacts:

- Parents, Carers or Guardians of the young people in the Scout Group,
- Hospital Representatives
- Section Volunteers,
- Regional Scouting Support Staff
- wider community contacts, other youth organisation leads, etc

Appointment requirements:

Must complete the relevant learning for the role within the prescribed timescales. This role will include contact with young people and will therefore require disclosure checks.

Main Tasks

- Ensure that the Group thrives and has the best systems in place to support adult volunteers and to develop the Group
- Provide line management and support to the adults in the Group,
- In partnership with the hospital(s) and the Region, produce a vision for the Group and implement a development plan to meet that vision.
- Work closely with the hospital(s) to ensure that hospital regulations are followed
- Ensure that Scouting in the Group is attractive to young people and adults from all backgrounds.
- Ensure that the Group has an adequate team of supported adults working effectively together and with others to meet the Scouting needs in the hospitals
- Ensure that a challenging, exciting and balanced programme is offered to young people in the Scout Group.
- Ensure that an excellent safeguarding and safety culture exists across the Group including addressing issues if they arise, with help from Regional team.

Note: Some of the tasks for which the Group Lead Volunteer is responsible may be delegated to others in the Group Leadership Team